

# FORSYTH COUNTY

## BOARD OF COMMISSIONERS

BRIEFING DRAFT

MEETING DATE: MARCH 18, 2021

AGENDA ITEM NUMBER: 10

### SUBJECT:

- A. RESOLUTION AUTHORIZING EXECUTION OF AN AMENDMENT TO THE AGREEMENT BETWEEN FORSYTH COUNTY AND THE WINSTON-SALEM/FORSYTH COUNTY BOARD OF EDUCATION FOR THE PROVISION OF SCHOOL RESOURCE OFFICER SERVICES
- B. AMENDMENT TO THE FISCAL YEAR 2020-2021 BUDGET ORDINANCE TO ADD THIRTEEN (13) DEPUTY POSITIONS FOR PRE-HIRE IN ADVANCE OF THE 2021-2022 SCHOOL YEAR

(FORSYTH COUNTY SHERIFF'S OFFICE)

### COUNTY MANAGER'S RECOMMENDATION OR COMMENTS:

### SUMMARY OF INFORMATION:

Under the three-year plan that began in 2019, the City of Winston-Salem was to phase out of providing School Resource Office (SRO) services, and the Sheriff's Office would, correspondingly, assume responsibility of school safety and security.

However, the 3-year strategy was disrupted by the COVID-19 pandemic and Phase 2 did not occur as planned. When the school system went to a remote learning plan during the 2020-2021 school year, the Winston-Salem Police Department instead of ending services in December 2021, ended its SRO services one and one-half years early (June 30, 2020). Further, far fewer positions were added to the Sheriff's Office than were planned for Phase 2.

Assuming a return to normal for the start of the 2021-2022 school year, the Sheriff's Office will need to be prepared to take on responsibility for all schools in the system, except Kernersville, by July 1, 2021. Unfortunately, because of the disrupted implementation plan and uncertainty regarding the exact timing of the end of the pandemic, the Sheriff's Office will now have to take on Phases 2 and 3 at once.

In order to have staffing in place by the start of the next school year, the Sheriff's Office will need to pre-hire thirteen (13) non-supervisory positions fifteen (15) weeks in advance in order for new staff to be ready on time.

The attached Budget Amendment adds thirteen (13) non-supervisory pre-hire deputy positions the last fifteen (15) weeks of the fiscal year at an estimated cost of \$358,145, covered by the Winston-Salem/Forsyth County Schools. The attached amendment to the SRO Agreement, increases the payment from the WS/FCS to Forsyth County.

ATTACHMENTS:  yes  no

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_  
COUNTY MANAGER

**RESOLUTION AUTHORIZING EXECUTION OF AN AMENDMENT TO THE  
AGREEMENT BETWEEN FORSYTH COUNTY AND THE WINSTON-  
SALEM/FORSYTH COUNTY BOARD OF EDUCATION FOR THE PROVISION  
OF SCHOOL RESOURCE OFFICER SERVICES  
(FORSYTH COUNTY SHERIFF'S OFFICE)**

**WHEREAS** on August 27, 2020, the Forsyth County Board of Commissioners authorized Interlocal cooperation between Forsyth County and the Winston-Salem/Forsyth County Board of Education to provide School Resource Officers (SROs) to certain Winston-Salem/Forsyth County schools; and

**WHEREAS** Forsyth County, on behalf of the Sheriff's Office and the Winston-Salem/Forsyth County Board of Education, desires to amend the School Resource Officer Agreement to add funds for pre-hiring thirteen (13) non-supervisory deputy positions ahead of the 2021-2022 school year;

**NOW, THEREFORE, BE IT RESOLVED**, by the Forsyth County Board of Commissioners that the Amendment to the School Resource Officer Agreement, which is attached hereto and incorporated herein by reference, between Forsyth County and the Winston-Salem/Forsyth County Board of Education regarding the provision of School Resource Officer services, is hereby ratified as required by N.C.G.S. 160A-461, and the Chairman or County Manager and the Clerk to the Board are hereby authorized to execute, on behalf of Forsyth County, the Amendment to the School Resource Officer Agreement, subject to a pre-audit certificate thereon by the County Chief Financial Officer, if applicable, and approval as to form and legality by the County Attorney.

**BE IT FURTHER RESOLVED**, that this resolution amending the Interlocal Agreement between Forsyth County and the Winston-Salem/Forsyth County Board of Education is hereby spread upon the minutes of the Forsyth County Board of Commissioners.

Adopted this the 18<sup>th</sup> day of March 2021.

**FORSYTH COUNTY, NORTH CAROLINA  
AMENDMENT TO  
FY 2020-2021 BUDGET ORDINANCE**

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**FROM: BUDGET & MANAGEMENT**

**MEETING DATE:** March 18, 2021

**EXPLANATION:**

Under the three-year plan that began in 2019, the City of Winston-Salem was to phase out of providing SRO services, and the Sheriff's Office would, correspondingly, assume responsibility of school safety and security.

However, the 3-year strategy was disrupted by the COVID-19 pandemic and Phase 2 did not occur as planned. When the school system went to a remote learning plan during the 2020-2021 school year, the Winston-Salem Police Department instead of ending services in December 2021, ended its SRO services one and one-half years early (June 30, 2020). The Sheriff's Office added far fewer than were planned for Phase 2.

Assuming a return to "normal" for the start of the 2021-2022 school year, the Sheriff's Office will need to be prepared to take on responsibility for all schools in the system, except Kernersville, by July 1, 2021. Unfortunately, because of the disrupted implementation plan and uncertainty regarding the exact timing of the end of the pandemic, the Sheriff's Office will now have to take on phases 2 and 3 at once.

In order to have staffing in place by the start of the next school year, the Sheriff's Office will need to pre-hire non-supervisory positions fifteen (15) weeks in advance in order for new staff to be ready on time. Otherwise, some schools may not have SRO coverage in the initial weeks of the school term.

The Sheriff's Office requests to add thirteen (13) non-supervisory pre-hire deputy positions the last 15 weeks of the fiscal year. The estimated cost is \$358,145. The Winston-Salem/Forsyth County schools, as per approval of the Board of Education on February 23, 2021, will cover the cost of the training period.

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**BE IT ORDAINED BY THE FORSYTH COUNTY BOARD OF COMMISSIONERS THAT THE  
FY 2020-2021 BUDGET ORDINANCE IS HEREBY AMENDED AS FOLLOWS:**

INCREASE:	<u>SECTION 1. REVENUES.</u>	
	CHARGES FOR SERVICES	<u>\$358,145.00</u>
INCREASE:	<u>SECTION 2. EXPENDITURES.</u>	
	GENERAL FUND	
	SHERIFF	<u>358,145.00</u>
		<u>\$358,145.00</u>

**SECTION 5. SHERIFF'S AND REGISTER OF DEEDS' EMPLOYEES.** Pursuant to the provisions of N.C.G.S. 153A-103, the Sheriff and the Register of Deeds have the exclusive right to hire, discharge, and supervise the employees in their respective offices, subject to legal limitations, and each deputy appointed by the Sheriff and the Register of Deeds shall serve at the pleasure of the Sheriff and the Register of Deeds respectively; however, the Board of County Commissioners shall fix the number of employees in the offices of the Sheriff and the Register of Deeds, subject to the Board's further authority to review the use and necessity of the Sheriff's and the Register of Deeds' vacant positions, in any manner, including but not limited to, the

County's vacancy review process. The total number of authorized full-time positions in the Sheriff's Office may not exceed **593** and the total number of authorized part-time positions in the Sheriff's Office may not exceed 26. Of the total authorized positions in the Sheriff's Office, the total number of authorized full-time sworn Law Enforcement positions in the Sheriff's Office may not exceed **261**. The total number of authorized full-time positions in the Register of Deeds Office may not exceed 20 and the total number of authorized part-time positions in the Register of Deeds Office may not exceed 1.

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NATURE OF TRANSACTION:

- Additional Revenue Available
- Transfer within Accounts of  
Same fund
- Other:

APPROVED BY BOARD OF COUNTY  
COMMISSIONERS AND ENTERED ON  
MINUTES DATED \_\_\_\_\_  
AGENDA ITEM NUMBER \_\_\_\_\_

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**STATE OF NORTH CAROLINA**

**COUNTY OF FORSYTH**

**AMENDMENT TO THE SCHOOL RESOURCE OFFICER AGREEMENT**

THE INTERLOCAL AGREEMENT, made and effective on July 1, 2020, by and between WINSTON-SALEM/FORSYTH COUNTY BOARD OF EDUCATION (the “WS/FCS”), and the COUNTY OF FORSYTH (“COUNTY”) on behalf of the FORSYTH COUNTY SHERIFF’S OFFICE (“FCSO”), is hereby amended, effective March 1, 2020, by the WS/FCS and COUNTY as follows:

Attachment A of the INTERLOCAL AGREEMENT is hereby deleted, and the following shall be added as Attachment A:

**SCHOOL RESOURCE OFFICER PROGRAM  
WINSTON-SALEM/FORSYTH COUNTY SCHOOLS  
COSTS TO BE BILLED QUARTERLY DURING FY 2021  
JULY 1, 2020 - JUNE 30, 2021**

<b>DIRECT COSTS</b>	<b>Expenditures</b>
Salary & Fringe	\$ 1,971,955 <sup>1</sup>
Insurance Premiums	\$ 8,000 <sup>2</sup>
Claims	\$ 69,140 <sup>3</sup>
Training & Conference	\$ 9,380
Uniforms, Services & Equipment	\$ 80,970
Memberships & Dues	\$ 290
<b>Total Direct Costs</b>	<b>\$ 2,139,735</b>
<b>Fleet Costs</b>	
Fleet Operating - 20 vehicles; \$0.43/mile; 198,000 miles	\$ 85,200
<b>Total Fleet Costs</b>	<b>\$ 85,200</b>
<b>Operating Program Costs (Direct + Fleet)</b>	<b>\$ 2,224,935</b>
<b>TOTAL ALL COSTS (DIRECT+FLEET)</b>	
<b>Annual Cost of Program</b>	<b>\$ 2,224,935</b>
First Quarter Payment	\$ 466,697.50
Second Quarter Payment	\$ 466,697.50
Third Quarter Payment	\$ 466,697.50
Fourth Quarter Payment	\$ 824,842.50

<sup>1</sup> Represents current positions: (15) Deputy Sheriff Positions, (2) Corporal positions, and (1) Sergeant position.  
Adds Phase Two Expansion positions:

Effective 7/1/2020, (1) deputy position and; (1) Lieutenant position.

Effective 3/1/2020 adds \$358,145 for hiring/training (13) deputy positions ahead of 2021-2022 school year.

<sup>2</sup> Insurance Premiums provided by County Risk Management and estimated for additional personnel

<sup>3</sup> Claims provided by County Risk Management and estimated for additional personnel

<sup>4</sup> SRO's will use non-frontline vehicles

Except as herein amended, the original Interlocal Agreement attached as Attachment B and incorporated herein by reference remains unchanged and in full force and effect.

WINSTON-SALEM/FORSYTH COUNTY  
BOARD OF EDUCATION

COUNTY OF FORSYTH

By: \_\_\_\_\_  
Malishai Woodbury, Chair

By: \_\_\_\_\_  
J. Dudley Watts, Jr., County Manager

Attest: \_\_\_\_\_  
Tricia McManus, Interim Superintendent

FORSYTH COUNTY SHERIFF'S OFFICE

Approved as to form:

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